

# **Qont Intellectual Property Policy**

#### **Purpose**

This policy explains how Qont intellectual property is owned, used, and protected. It helps readers understand what is allowed, what is not allowed, how to request permission, and how to report concerns. It supports fair use of Qont materials and protects the work that Qont creates.

#### Scope

This policy applies globally. It covers all Qont intellectual property in every country where Qont operates or distributes its technology. It applies to users, clients, partners, contractors, and employees.

## What Intellectual Property Means at Qont

Intellectual property at Qont includes technology, software, systems, risk models, product interfaces, documentation, written and visual content, training materials, graphics, icons, videos, photos, audio, designs, presentations, branding, and trade secrets. Trademarks and logos are intellectual property, the specific rules for their use are described in the Qont Trademark Policy.

## **Ownership**

Qont owns and controls all intellectual property that it creates or commissions. This includes materials made by employees and contractors during their work for Qont or using Qont time, tools, or resources. If needed, employees and contractors agree to assign any rights to Qont so ownership is clear. No one may claim ownership of Qont intellectual property or represent it as their own.

## Use and Permission

Qont intellectual property may not be used, copied, reproduced, adapted, translated, distributed, licensed, or displayed without written permission from Qont. Any permission that Qont grants is specific to the request, limited in scope, and may be withdrawn. Partnership or affiliation does not create automatic rights. Requests must be made in advance and written approval must be received before use.

# Service Use Only

Clients and users receive a right to access Qont products and materials for service use only. This right is limited to the features and content made available through the service. It is strictly for use, not for copying, resale, reverse engineering, extraction, training of other systems, or creation of substitute products. Attempts to bypass access controls or remove notices are not allowed.

#### **Employee and Contractor Materials**

All materials created by employees and contractors for Qont belong to Qont. This includes code, content, designs, research, notes, and tools. Employees and contractors must keep Qont intellectual property confidential, must use it only for their work, and must return all materials when the work ends. Personal projects that do not use Qont time or resources and do not relate to Qont business are not covered by this rule.

## Feedback and Suggestions

If a person shares ideas, comments, or suggestions with Qont, Qont may use them to improve products and services. Qont does not owe payment for feedback and may use it without restriction. People should not include confidential information from other sources when sending feedback.

# Third-Party Materials and Integrations

Qont may use third-party components under license. Those materials remain the property of their owners. When users choose to connect Qont with other platforms, the terms of those platforms apply to the parts they provide. Qont does not grant rights to third-party materials and cannot promise that third parties follow the same standards.

## **Protection and Enforcement**

Qont protects its intellectual property through legal rights, monitoring, and actions that prevent misuse. Qont may send notices, request removal, disable access, or take formal legal steps when needed. Qont may publish statements to correct confusion and to protect customers. Qont reserves all rights not granted in writing.

## **Respect for Others' Rights**

Qont respects the intellectual property of others. If Qont receives a proper complaint that content or activity infringes someone's rights, Qont will review it and act where appropriate.

Qont may remove or disable content that is reported and may notify the parties involved.

# **Reporting Concerns and Requests**

To report suspected infringement or to request permission to use Qont intellectual property, use the complaints portal or the Contact Us page. Provide copies, links, a description of the use, and timelines. Qont will review and respond in a reasonable time.

#### **Confidential Information and Trade Secrets**

Non-public information about Qont products, systems, plans, and operations is confidential. It must not be shared, posted, or transferred without written approval. Employees, contractors, and partners must protect trade secrets and follow access rules at all times.

## **Data and Privacy**

Use of Qont products is subject to the Qont Privacy Policy. Access to intellectual property does not include a right to collect or reuse user data. Qont does not sell user data and does not allow others to use Qont intellectual property to build profiles or advertising.

## **Changes and Updates**

Qont may update this policy to improve clarity or reflect new materials and features. Updates will be posted in the Legal Library page. The most recent version applies.

## **Quick Links**

Careers Portal Legal Center 1800 998 711 Website

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