

## **Qont Human Rights and Modern Slavery Statement**

Qont upholds the protection of human rights across all operations, services, and partnerships. This statement applies to every part of Qont's business, including employees, contractors, vendors, and clients around the world.

Qont does not tolerate or engage in any form of forced labor, human trafficking, or exploitation. Every person who works with or for Qont does so freely and with proper agreement and understanding of their role. All individuals are treated with respect and are entitled to fair, lawful, and safe working conditions. Some roles may be commission-based, and those terms are always agreed to by the individual before work begins.

Qont ensures that all employees and contractors are legally employed or contracted and receive fair compensation as agreed. We expect the same from every vendor and partner we engage with.

While Qont does not perform regular supply chain audits, any credible information or concern about unethical labor or human rights violations is taken seriously and investigated immediately.

Qont provides secure and confidential channels for employees, contractors, or partners to report any suspected violations. These reports can be made through Qont's official contact or reporting portal

Qont respects the rights of all individuals to safety, dignity, and opportunity. We expect everyone connected with Qont to share this commitment and uphold these values in all work and partnerships.

## **Quick Links**

Careers Portal Legal Center 1800 998 711 Website

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