

# **Qont Copyright Policy**

# **Purpose**

This policy explains how Qont protects its creative works and how those works may be used. It sets clear rules for permission, it explains what is allowed, what is not allowed, and how to report concerns. The goal is to protect Qont, protect users, and support fair and lawful use.

#### Scope

This policy applies to all Qont materials in every country where Qont operates. It applies to users, clients, employees, contractors, partners, and the public.

# **What Copyright Covers at Qont**

Copyright at Qont covers software, documents, text, guides, designs, product interfaces, images, video, audio, illustrations, icons, training materials, research, and any other creative work made by or for Qont. These works are protected from copying and reuse without permission.

## **Ownership and Authorship**

Qont owns all copyrights in works it creates or commissions. This includes materials made by employees and contractors in the course of their work for Qont or using Qont time, tools, or resources. Ownership stays with Qont unless Qont agrees in writing to a different arrangement.

# **Employee and Contractor Works**

Materials created by employees and contractors for Qont belong to Qont. These materials must not be reused, shared, or distributed outside Qont without written permission. When work ends, all Qont materials must be returned, and any copies must be removed from personal systems.

#### **Use and Permission**

No one may copy, reproduce, adapt, translate, distribute, display, or create derivative works from Qont materials without written permission from Qont. Permission must be requested in advance, it is specific to the stated use, and it may be withdrawn if the use changes or breaks the policy.

#### **Editorial and Media Use**

Limited excerpts may be used for fair editorial or media reporting when the use is truthful, necessary to the report, and follows lawful standards. Any such use must credit Qont, it must not suggest endorsement, and it must not include logos or brand assets without written permission.

#### **Service Use Only**

Content and materials provided inside Qont products are for service use only. Access gives a right to use the service, it does not give ownership of the content. Copying, exporting, reselling, repackaging, or using Qont content to build competing tools is not allowed. Attempts to remove notices or bypass access controls are not allowed.

## Respect for Others' Copyright

Qont respects the rights of other creators and rights holders. If Qont receives a proper complaint that something in or linked to its service infringes another party's rights, Qont will review the report and act as appropriate under the law.

#### **Enforcement and Remedies**

Qont monitors for misuse of its works. Qont may issue takedown notices, request removal from platforms, disable access, and when needed take legal action to protect its rights. Qont may publish statements to correct confusion where the public interest requires a clear notice.

## **Reports and Requests**

To report suspected infringement or to request permission to use Qont materials, submit a report through the reporting portal. Include links, copies, a description of the use, and timing details. Qont will review and respond in a reasonable time with the outcome or next steps.

## **Right to Remove or Disable Content**

Qont may remove or disable content that violates this policy or the law. Qont may restrict accounts that repeatedly infringe rights or ignore reasonable notices, and may notify affected parties when action is taken.

#### **Global Protection**

Qont copyright protection applies worldwide. Qont enforces its rights under international and local laws while keeping one clear standard for protection and permitted use.

# **Changes and Updates**

Qont may update this policy to improve clarity or reflect new materials and features. Updates will be posted in the Legal Library page. The most recent version applies to all current use.

## **Quick Links**

Careers Portal Legal Center 1800 998 711 Website

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